

JOB DESCRIPTION

Position Title	Manager, Government Partnership & Strategic Alliances (GP&SA).
Department/ Function	Government Partnership & Strategic Alliances (GPSA)
Band	Manager
Location	Delhi
Travel	Up to 40%
Direct Reporting to	Sr. Director, GPSA
Reportees	-

About: Miracle Foundation India

Miracle Foundation India works with a vision of a family for every child in our lifetime. We are part of a movement to reunite orphaned children with their families. Collectively, with partners all over the world, we believe we can end the need for orphanages in our lifetime. Miracle Foundation is working tirelessly to help stabilize children in families and also working to prevent at-risk children from ever entering the system in the first place. The organisation has emerged as an industry leader in family strengthening (FS) and family-based alternative care (F-BAC).

In order to achieve this, Miracle Foundation India focuses on the following program objectives:

- 1. Prevention** –children stay in families through effective gatekeeping by the social workforce
- 2. Transition to families** – transition children from institutions to families /F-BAC options through support to Government

Miracle Foundation India is a Section 25 NGO which is responsible for executing all programs in India and is associated with Miracle Foundation global organization which is registered in the US as a 501(c)(3) non-profit.

Key Purpose

To lead the development and implementation of strategic and advocacy initiatives that advance the organization's vision of ensuring the rights and well-being of children through family-based alternative care (F-BAC). This role is pivotal in strengthening partnerships, shaping national and regional advocacy strategies, influencing policy and public opinion, and equipping state teams with the tools and guidance needed to drive impactful, rights-based child protection reforms across India and the South Asia region.

Key Roles & Responsibilities

Strategy & Program Management

- Value adds to the existing strategic framework for partnership & collaboration developed by the organisation, and firm up the national and regional Advocacy Strategy for India, to promote the organisational vision and mission
- Take lead in development of national & regional advocacy strategies for program in the South Asia region prospectively
- Build a good understanding the entire spectrum of stakeholders directly or indirectly related to the sphere of child care and protection, be able to promptly create access, connect with the principal stakeholders in the realm of F-BAC
- Apprise the Management and Team through written updates on current trends, emerging issues, policies, legislations, central and state notifications, public opinion etc related to rights of children, child protection, family-based alternative care, child care reform and strategize initiatives accordingly
- Support state teams in strategizing their initiatives as per the state context, equip them with resources and tools
- Build capacity of the program team on strengthening their advocacy pitch, approaches, initiatives and ensure the adherence of government laws and legislations on child protection
- Guide the state team proactively in resolving the issues and timely escalation
- Lead in writing policy briefs on regional developments and trends, including mapping relevant stakeholders, potential impact, and opportunity for engagement.
- Lead the planning and implementation of Learning events, meetings and other advocacy activities at the central level and facilitate the same in the states.
- Identify opportunities for publication in national and international journals and platforms such as Better Care Network (BCN), India Alternative Care Network (IACN), ICEB, Day of General discussions (DGD)
- Support Strategy & Technical Expertise vertical in research and publications
- Prepare white papers for the purpose of influencing public opinion and the opinion of government officials in consultation with Marketing & Communication team.
- Prepare white papers and other informational literature in consultation with S&TE team
- Ensure adherence to training Quality Assurance Standards of Miracle Foundation India

Partnership & Collaboration

- Build a robust relationship with the Central Ministries, NCPCR and its key officials and provide regular updates of Miracle India's initiatives to them

- Develop & maintain contact with senior functionaries in concerned state departments, State Commissions (WCD, DSD etc), Districts (DMs, CWCs, DWCD etc.) and facilitate regular updates of Miracle India's initiatives to them through the state team
- Facilitate the final approval of MoU with respective State Government departments.
- Liaise with internal and external stakeholders as assigned, including national policy makers, international organizations, national and international civil society;
- Identify, build, and maintain value-added strategic partnerships and engagement with key stakeholders such as civil society organizations, multilateral institutions, relevant coalitions and networks, and other influencers to further Miracle Foundation's India work. (Eg; IACN, BCN, Pro child coalition, SAIVAC etc)
- Present information to government officials, peers, and NGO partners on key issues of Miracle Foundation
- Represent Miracle Foundation India in policy meetings and requisite advocacy platforms

Monitoring, Evaluation & Learning

- Gather evidence to support the development of advocacy documents and presentations, including policy memos, briefs, and fact sheets for both internal and external purposes.
- Responsible to monitor execution of the advocacy strategies in consultation with the MEL team.
- Update M&E system and dashboard of the organization with monthly updates

Resource Mobilization Support

- Support the organization with leads in exploring funding or Grant opportunities for a new program, learning events, roundtables etc.
- Coordination and collaboration with the Marketing & communication teams for promoting learning events, webinars, Tea Time Chats, policy papers etc. in India
- Ensure preparation of high-quality reports in the standard templates/formats for donors, as and when required
- Resolving queries of Donors related to program, legislations as and when needed

Child Safeguarding Policy (CSP)

- Oversee effective implementation of CSP within the organization and across all programs
- Capacity building of Miracle team on CSP
- Receive reports of concerns and advise on assessing and mitigating risk in line with Miracle Foundation's policy and procedures.
- Review Miracle's Risk Register and the CSP annually

Note: Please note that background and reference checks are standard procedures in our hiring process. Additionally, ethics is a fundamental aspect of our organizational culture, reflected in both daily operations and annual performance evaluations

Child Safeguarding Policy

Any employee, consultant, contractor, or the supplier undertaking an activity on behalf of Miracle Foundation India must sign and comply with the Miracle Foundation India's Child Safeguarding Policy which is a statement of Miracle Foundation India's commitment to preventing abuse and protecting children with whom it comes into contact.

This extends not only to children with whom Miracle Foundation India and its partners work directly with, but also includes children whom staff are responsible for. Miracle Foundation India believes that the situation of children must be improved through the promotion of their rights supported and demonstrated by all members of staff. Miracle Foundation India's Code of Conduct sets out the standards to which all staff members must adhere.

PSEAH (Policy on Prevention of Sexual Exploitation, Abuse and Harassment)

Any individual associated with Miracle Foundation India, including employees, consultants, interns, volunteers, contractors, and suppliers engaged in activities on behalf of the organization, is required to sign and adhere to the Prevention of Sexual Exploitation, Abuse, and Harassment Policy (PSEAH). This policy mirrors Miracle Foundation India's unwavering commitment to preventing any form of exploitation, abuse, or harassment and ensuring the safety and well-being of all individuals with whom the organization interacts.

This commitment extends beyond direct beneficiaries to encompass anyone for whom Miracle Foundation India and its partners assume responsibility. Upholding the belief that the circumstances of individuals, especially vulnerable populations such as children, must be enhanced through the promotion of their rights, Miracle Foundation India mandates compliance with the Prevention of Sexual Exploitation, Abuse, and Harassment Policy as an integral component of its overarching Code of Conduct. The Code of Conduct establishes the ethical standards and behavioral expectations to which every staff member must strictly adhere, thereby fostering a secure and respectful environment for all.